



LAWSON & WEITZEN, LLP
ATTORNEYS AT LAW

Set forth below is the press release of CHA Consulting, Inc.'s acquisition of Gryphon International Engineering, Inc. George Christodoulo and Trish Farnsworth of Lawson & Weitzen, LLP represented CHA Consulting in connection with the letter of intent, structuring, negotiation, documentation and closing of this transaction and related matters.



CLOUGH HARBOUR & ASSOCIATES LLP

PRESS RELEASE

FOR IMMEDIATE RELEASE

**CHA Acquires Gryphon International Engineering Inc.
of St. Catharines, ON**

Albany, NY and St. Catharines, ON (October 31, 2011) - CHA Consulting, a full service engineering firm with 29 offices across the United States, and Gryphon International Engineering Inc., a power and energy engineering firm headquartered in St. Catharines, ON, announced today that they have signed a definitive share purchase agreement under which CHA has acquired Gryphon for an undisclosed sum.

Under the purchase agreement, Gryphon will become a wholly-owned subsidiary of CHA. Gryphon's name will change to "Gryphon International Engineering Services Inc., a CHA Company." Gryphon will also retain its brand and logo.

The acquisition results in the addition of 35 staff and one office in St. Catharines, ON to CHA, bringing the firm's total number of offices to 30 with a staff of more than 725 employees. As a result, CHA's geographic reach will extend into international territory as St. Catharines will be the first city outside of the United States to host a CHA office.

As a result of the acquisition, Gryphon's clients will gain access to CHA's full range of

services. In addition, CHA's clients will now have access to Gryphon's staff, which will bolster CHA's power and energy capabilities, particularly as they relate to thermal generation, renewable generation and district energy projects. CHA's President, Raymond J. Kinley, Jr, said, "The acquisition of Gryphon supports CHA's strategic initiatives - particularly our desire to grow in the power generation and energy sectors."

Gryphon's President, Paul Durkin, said, "CHA's offer presented us with a unique opportunity to gain access to the resources of a large firm while retaining our brand and market identity. It was clear from the very beginning that CHA was genuinely interested in our staff and the value we could provide to their clients."

CHA and Gryphon have an established history of working together under the "CHA Power Team" brand. The two firms have worked or are currently working on projects at the University of Massachusetts, Albany Medical Center, Cornell University, and Rensselaer Polytechnic Institute.

CHA is a highly diversified, full service engineering firm providing a wide range of planning and design services to public and private clients throughout the eastern United States. The firm employs a staff of 700 people distributed across 29 offices from Florida to Texas to Maine.

Founded in 1990, Gryphon is a multi-disciplined consulting engineering firm dedicated to the thermal power and energy industry. Their areas of expertise include thermal power generation, boilers and steam plants, district energy systems, instrumentation and controls, electric transmission and distribution systems, and substations.

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